



# Modern Slavery Statement

PCC Group

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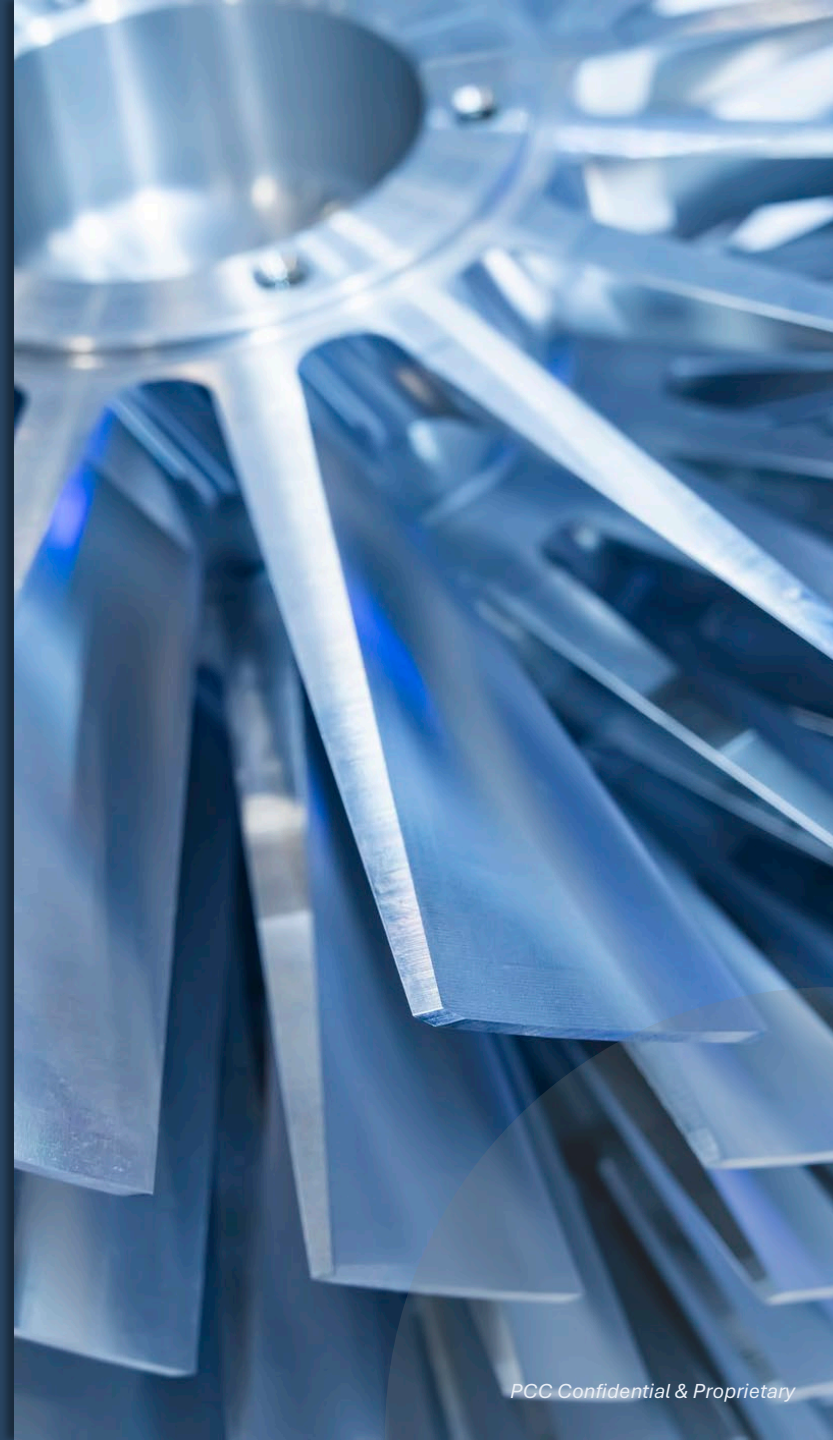
Financial Year Ending 31 December 2025



# Introduction

- This statement sets out the steps that Precisions Castparts Corp. (“PCC”) and all of its subsidiaries (“PCC Companies”) have taken during the financial year commencing on 1 January 2025 and ending on 31 December 2025 to prevent incidents of modern slavery and human trafficking from taking place within our organisation and supply chains.
- The PCC Group<sup>1</sup> is committed to preventing incidents of modern slavery and human trafficking internally within our organisation and externally in our business supply chains.

1. PCC and PCC Companies



# Our business

- The PCC Group is a market leader in manufacturing large, complex structural investment castings, airfoil castings, forged components, aerostructures and highly engineered, critical fasteners for aerospace applications, operating more than 130 manufacturing facilities and employing approximately 25,000 people worldwide.
- In addition, the PCC Group is the leading producer of airfoil castings for the industrial gas turbine market. We also manufacture extruded seamless pipe and forging products for power generation and oil & gas applications; commercial and military airframe aerostructures; and titanium and superalloys for the casting and forging industries.
- PCC Companies are committed to working within all applicable local, national and international laws, regulations and policies, including those that relate to the prevention of modern slavery and human trafficking.
- PCC Companies do not enter into business with any organisation which knowingly supports slavery, servitude or forced labour.
- The PCC Group operates under a [Code of Conduct](#) that sets out policies and responsibilities on all matters concerning their businesses and their employees including (without limit) Compliance with Laws and Regulations and Working with Suppliers. It is the overarching policy of PCC and all PCC Companies to act morally, legally, and ethically at all times in everything it does, and in turn PCC and all PCC Companies expect the same from all of their suppliers. The PCC Group also operates under a Prohibited Business Practices Policy and a Whistleblowing Policy.



# Our supply chains

We recognize that our responsibilities extend to our supply chain and commit to engaging only suppliers which maintain ethical and safe working environments. Our suppliers play a critical role in our business and are extensive. Suppliers are primarily engaged and managed at local site level. PCC Companies engage suppliers largely through purchase order terms and conditions, with higher value and complex supply engagement through Long Term Agreements (“LTAs”).

All companies within the PCC Group are expected to hold suppliers to the high standard we hold ourselves.

## Due Diligence

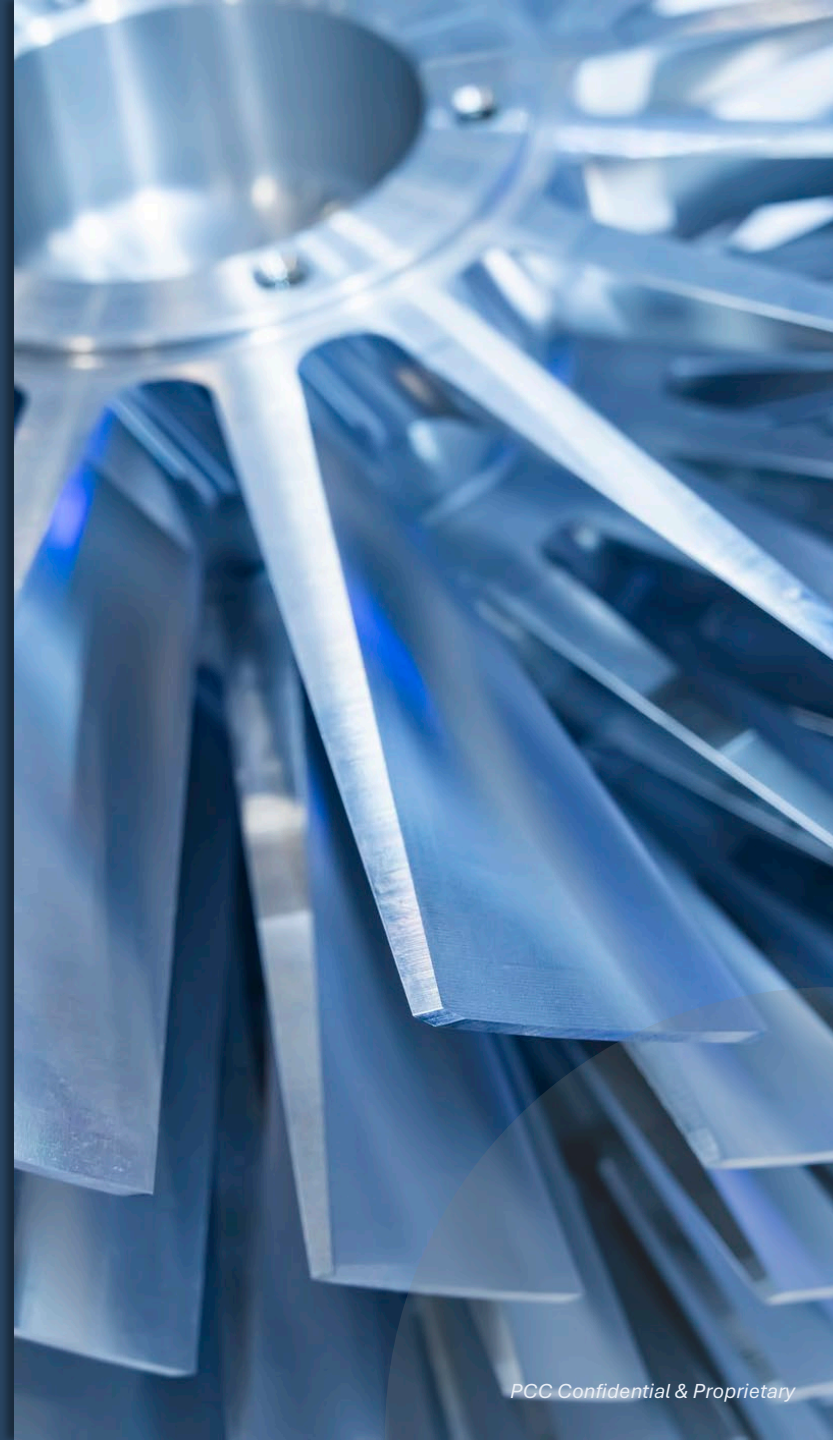
- Do business with suppliers who have been adequately vetted, by screening and asking the right questions
- Do business with suppliers who comply with applicable laws, rules, regulations and PCC Group’s compliance and ethical standards

## Integrity

- Onboarding new suppliers with terms and conditions, code of conduct acknowledgement, NDA’s, Supplier Integrity Guide, Anti-Trafficking and Forced Labour Plan etc
- Do not work with a supplier who has known or suspected unsafe working conditions
- Choose suppliers based on open, competitive bidding, without favouritism

## Outcome

- Monitor suppliers with quality audits
- Safeguarding of all personnel in our supply chains
- Raising standards across the world, if you want to do business with us

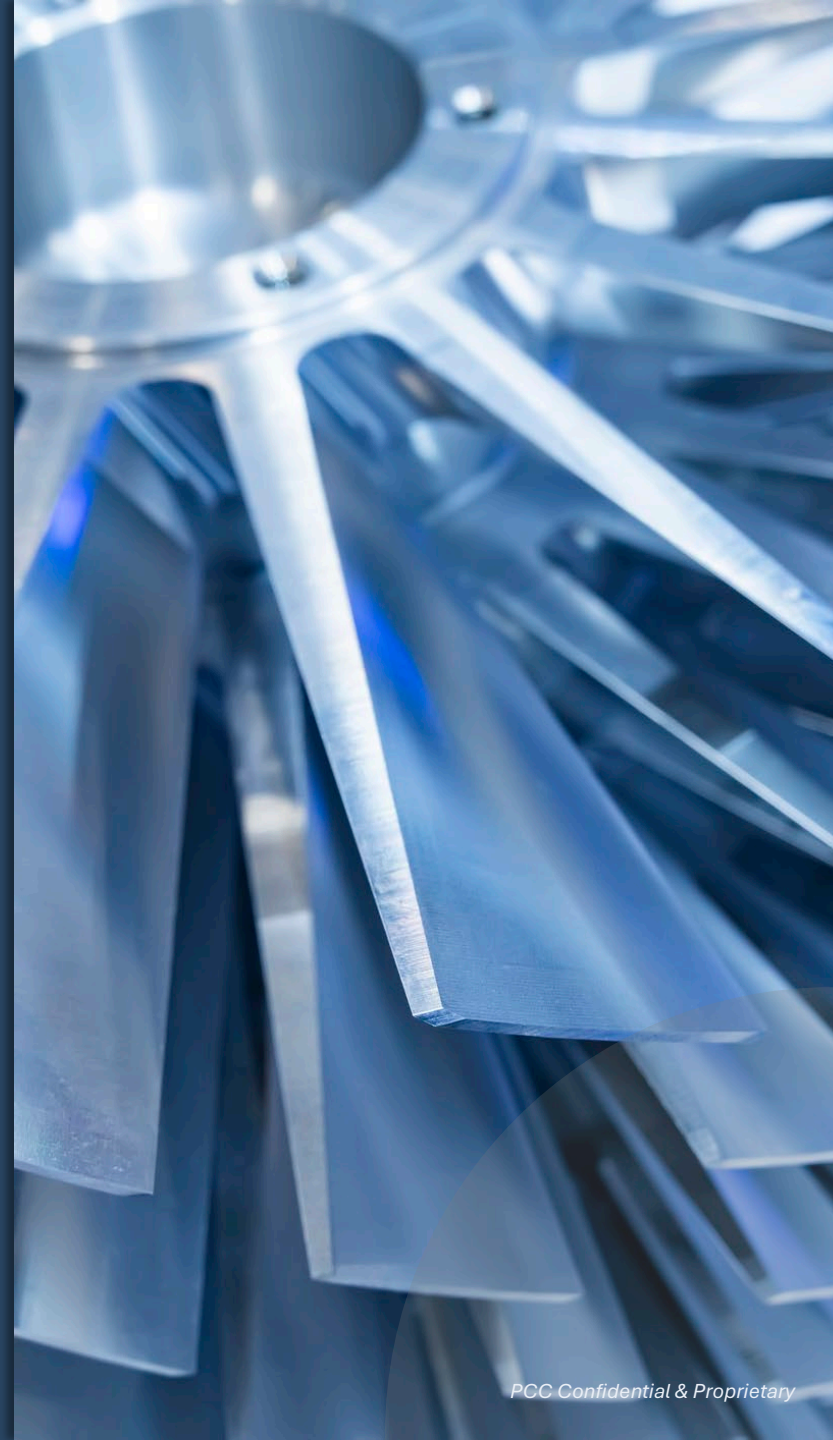
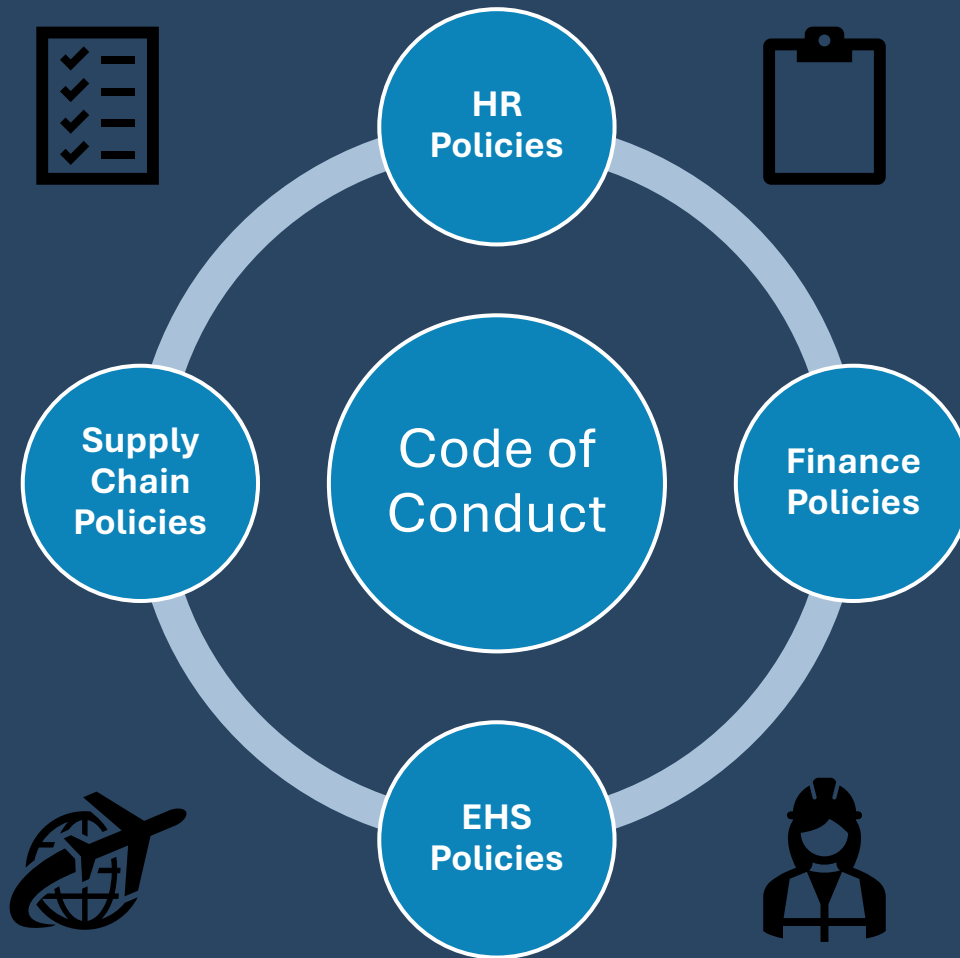


# Our Governance

The PCC Group's approach to modern slavery and human trafficking is overseen by The Executive. Modern slavery risks are integrated into the PCC Group's overall risk management framework.

There are multiple PCC Group cross-functional policies that assist the business (not exhaustive):

- Code of Conduct
- Prohibited Business Practices Policy
- Whistleblowing Policy
- Anti-trafficking and Forced Labour Compliance Plan
- Supplier Integrity Guide
- Recruitment Policy



# Employee training and resources

PCC and all PCC Companies have a zero-tolerance approach to crime and are committed to implementing, maintaining and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place within their own businesses and those of their supply chains.

As a result, no PCC Company has, to its knowledge, conducted any business with another organisation which has been found to have been involved in slavery, servitude or forced labour.

PCC and all PCC Companies will continue to further mitigate the risk of occurrences of modern slavery and human trafficking through effective PCC policies.





# PCC Group

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Signed:.....*Ruth A Buyer*.....

Dated:.....**June 10, 2026**.....

Ruth A Buyer  
Director

This statement is made by Precision Castparts Corp. under the authority of the Board of Directors. It is made on behalf of all PCC Companies and in compliance with the UK Modern Slavery Act 2015 relating to Financial Year Ending 31 December 2025.

# Annex

PCC Companies subject to the application of section 54(1) of the Modern Slavery Act 2015<sup>1</sup>:

<b>Company Name</b>	<b>Company Registered Number</b>
AETC Limited	03206792
Caledonian Alloys Limited	SC162625
PCC UK Global Holdings Limited	06102611
Special Metals Wiggin Limited	00036721
SPS Aerostructures Limited	01945689
SPS Technologies Limited	00303951
Timet UK Limited	00530589
Wyman Gordon Limited	02889486



1. For the period 1 January 2025 – 31 December 2025

